



Superstars in Education

RECOGNIZING EXCELLENCE IN EDUCATION

2019 Application Process

SUBMISSION DEADLINE: 4:30 PM ON MONDAY, NOVEMBER 12, 2018

Over the last 26 years, 200 educational programs have received a Superstars in Education award. Every day, Delaware's teachers, administrators and staff go above and beyond to deliver quality classroom environments for their students. Superstars in Education celebrates the commitment and dedication of Delaware's education community by recognizing their innovations and achievements. All Delaware schools are eligible for recognition.

What is the Superstars in Education Awards Program?

Created in 1989 and supported by the business community, Superstars in Education is a statewide program that recognizes members of Delaware's education community who have implemented and sustained best practices and innovative educational programs. Superstars in Education is dedicated to sharing educational best practices, focusing on student skill development and increased academic achievement to help ensure students are career ready or prepared to pursue postsecondary education.

This year we are focusing on excellence in science teaching, integrated classroom technology practices, and school-to-career partnerships. Additionally, a special award will be presented recognizing business/community leadership in supporting education.

The Superstars in Education Program culminates in a recognition reception attended by business and community leaders, educators, administrators and elected officials. **The program will be held on Monday, May 13, 2019 at 4:45 p.m. in the Doberstein Admissions Center Auditorium at Wilmington University.**

How can a program apply for an award?

Simply complete the following steps:

- Complete the *2019 Superstars in Education Application*.
- Prepare a list of individuals responsible for the program.
- Provide a written response to the Evaluation Criteria.
- Attach additional supporting documentation to your nomination.
- Comply with the Family Rights and Educational Privacy Act.
- Completed application must be submitted in **one** pdf document. Please do not include multiple attachments.
- Email (ccorn@dsc.com) your completed application materials no later than **4:30 p.m. on Monday, November 12, 2018.**

What will program receive if they win?

Each winner will receive:

- Recognition at the awards ceremony on Monday, May 13, 2019.
- The Superstars in Education crystal award (**one** award will be given per winning program).
- A Superstars in Education winner's banner for your school and a framed award.
- A feature article in the May/June 2019 issue of the State Chamber's magazine, *Delaware Business*.
- Inclusion in press releases to promote winning programs.
- A video spotlighting your winning program.
- An opportunity to share your program with other educators.

Superstars in Education is brought to you through The Partnership, Inc., the 501(c) 3 education affiliate of the Delaware State Chamber of Commerce.

How does the selection and evaluation process work?

All completed applications will be reviewed by the Superstars in Education Selection Committee. Applications will be evaluated by the rubric below. All submission must be sent electronically. Please send to Cheryl Corn at ccorn@dsc.com.

How do I know if I am eligible?

Eligibility requirements are as follows:

- Programs must be in place for at least two years and show measurable results.
- Programs must be student-growth oriented (skill development and academic growth).
- Programs must support best teaching and professional practices that systematically improve student skill development and work towards raising student achievement.
- Previous applicants are encouraged to apply again.
- Previous winners are eligible to apply again with new programs.

What is the program timeline?

- Week of June 25, 2018 – Applications emailed to all Delaware schools.
- **November 12, 2018, 4:30 p.m. – Deadline for application submissions.**
- November 12 through January 31, 2018 – Applications are reviewed and evaluated.
- Weeks of February 11 & 18, 2019 – Site visit teams will conduct an on-site evaluation of potential finalists.
- Winners will be identified and notified by the end of February 2019
- Monday, May 13, 2019 – Winners honored at the celebration reception.

Evaluation Criteria

1. Provide a response to the following evaluation criteria.
 - **Summary:** Write a 250 word summary that describes the teaching practice and/or program. (This summary may be included in promotional material for the Superstars program.)
 - **Needs Assessment:** State the objective of the teaching practice and/or program in the context of how the program contributes to improved student skill development and increased academic performance. Describe why the program was developed and the specific area of student growth it addresses (personal, academic, and/or vocational)
 - **Action Plan:** Specify how you implemented the practice/program and offer recommendations as to how it might be replicated in other school settings. Describe how the program will be sustained and possibly expanded.
 - **Results:** Describe the program's measurable results and show how the implementation of the program contributed to improved student skill development and higher student achievement. Produce evidence of positive impact from the practice/program that is verified by as many sources as possible (i.e. standardized tests, state tests, survey data, qualitative indicators, etc.).
 - **Educational Impact:** *This is a critical element.* Demonstrate the long-term educational impact of the practice/program. Specifically identify key academic standards, skills being taught and mastered and other student outcomes to be improved.
2. Additional supporting documentation may be attached. No videos or notebook submissions will be accepted.
3. Provide a list that names all individuals responsible for the program including job titles. Individuals listed will be recognized at the awards reception if the program is selected as a winner. Can be a separate page.
4. Complete the Superstars in Education Application on page 5.

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Application Guidelines & Helpful Hints

Application:

- You, as the applicant, will become the direct contact person.
- When preparing the list of individuals responsible, consider all people who have been involved in the process. Although it is unintentional, hurt feelings result from leaving someone out. Double check the spelling of each individual's name. Include Dr., Mr. or Ms. for each individual.
- When a program becomes a winner, the individuals responsible will:
 - be honored at the Superstars in Education Awards Ceremony on May 13, 2019
 - receive a Superstars in Education crystal award
 - receive a Superstars in Education banner to display at their school and a framed award
 - have a feature article spotlighting their program in the May/June 2019 issue of *Delaware Business*
 - receive a video featuring their award winning program
- If you have a list with 8 names or more, you will be asked to identify a core group to represent the entire team on stage. Other team members are encouraged to attend and celebrate.
- When using acronyms, spell out at least once and avoid using language that is too technical. Remember, the Selection Committee is composed of educators, business people and community leaders.

Evaluation Criteria: What is the Selection Committee looking for?

- When preparing answers for the Evaluation Criteria, quantify the results. Use hard data that quantify how program goals were accomplished. Visual displays (charts, graphs, tables, etc.) with supportive narrative are preferred.
- The Selection Committee searches not only for district and schoolwide programs but also classroom programs. Consider a best practice you might be implementing in core subject areas, STEM education or cross-curricular programs. If you have a classroom program that shows a significant increase in student achievement, submit an application.
- The Selection committee will give priority to home grown programs that meet the needs of your students. If you have a purchased research based program that requires adaptation and or customization to meet the needs of your students please describe that to the committee. Focus on the challenges of adapting a program that your school community faced to meet the needs of your students. The committee wishes to see your ability to take something and transform into a school wide initiative to meet the needs of your students.

Important questions to ask of program outcomes:

- Does this program include or affect the entire classroom or school or district?
- Does this program result in a measurable increase in student achievement?
- Is this program systemic?
- Can this program be replicated in another classroom, school or district?
- Is this program economical?
- Could a struggling school adapt this program and succeed?
- If you answered yes to all or most of these questions, please consider submitting an application.

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Application Guidelines & Helpful Hints *(continued)*

Final checklist:

Before submitting the completed application, check the following:

Did you include:

- A completed Superstars in Education Application page
- A list of individuals responsible
- Written answers to the evaluation criteria
- Supporting documentation
- Completed application must be submitted via email

***Completed application must be submitted in one pdf document
Please do not include multiple attachments***

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2019 Superstars in Education Application

NAME OF PROGRAM: _____
(Please print legibly or type.)

NAME OF CONTACT PERSON: _____ **PHONE:** _____

SIGNATURE OF CONTACT PERSON: _____ **DATE:** _____

APPLICANT E-MAIL: _____
(An e-mail confirmation will be sent to you upon receipt of your application.)

DISTRICT (if applicable): _____

SCHOOL NAME: _____

ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP:** _____

WORK PHONE: _____ **FAX:** _____

SCOPE OF PROGRAM: DISTRICTWIDE SCHOOLWIDE CLASSROOM

THIS PROGRAM FOCUSES ON: ACADEMIC ACHIEVEMENT SKILLS DEVELOPMENT BOTH

HOW LONG HAS THIS PROGRAM BEEN IN EFFECT: _____ YEARS

GRADE LEVEL: (circle all that apply) K 1 2 3 4 5 6 7 8 9 10 11 12

We ask you to agree to assist other schools that express an interest in learning more about your program.

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Email completed applications to: ccorn@dsc.com
The Partnership, Inc.
Cheryl Corn
(302) 576-6572

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