



CSC Expands Engagement Through Diversity and Belonging

BY SHANA HILLIARD

AT CSC, diversity and belonging drive the power of connection. As a global company with offices in the United States, Canada, Europe, and APAC regions, we understand the importance of culture, inclusion, and equity. We cultivate an environment that empowers everyone to do their best, in their work environments as well as in their cultural and social environments.

CSC's purpose is to create an environment in which our people, partners, customers, and communities will be better off tomorrow than they are today. Each of us plays an important role in our success, and being part of CSC should be a positive experience for all of our team members.

"We spoke to our employees, listened to their concerns, heard where we are doing well, and are taking action," said CSC CEO Rod Ward. "We're increasing our sources for diversified talent to include historically black colleges and universities, women in leadership and technology job posting sites, and our local community connections."

One of our growing employee resource groups, the Strategic Equality Alliance (SEA), is an all-inclusive allyship, fostering inclusion regardless of race, ethnicity, religion, gender identity, sexual orientation, or socioeconomic status. The Black Employee Network, a SEA group, aims to improve the company's marketing, recruitment, and retention of Black professionals. Other culturally focused groups are in the works.

Thanks to groups like SEA and the dedication of CSC employees, we're expanding our local engagement through mentorship programs for underserved youth. Our established #CSCGivesBack program provides opportunities for employees to give back to their communities. #CSCGivesBack

is rooted in our efforts to help shape the future workforce, focusing on education and skill-building through youth mentorship, membership on education-related boards, and financial support.

"CSC is committed to investing in the growth of Wilmington and excited about the prospect of attracting employees, new business to the area, and giving back to the community," said Ward. As part of that commitment, CSC donated to REACH Riverside Wilmington for the development of The Warehouse, where a network of nonprofits delivers youth-oriented programs and services. Earlier this year, CSC purchased the Pennsylvania Railroad Building, adjacent to the train station in Wilmington. "CSC Station" includes a coworking space for a new generation of entrepreneurs and business startups.

We believe each of us has the power to create environments where people of diverse backgrounds are inspired to do their best every day. At CSC, we're not all the same. And that's our greatest strength. We draw on the differences in who we are, how we think, and what we've experienced.

Because to best serve our communities, our customers, our partners, and each other, we believe in including everyone. ■



Shana Hilliard is the program leader of diversity and belonging at CSC.



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Differences *MATTER* at CSC

We understand the importance of diversity and belonging. We cultivate an environment that empowers everyone to do their best in their work environments as well as in their personal environments—both culturally and socially—because we’re built on the relationships we forge with our communities, our clients, and each other.

We draw on the differences in who we are, how we think, and what we’ve experienced to perform and serve at our best. We believe in including everyone. At CSC, we’re not all the same—and that makes us ***stronger!***

*"Our values of **teamwork, service, tenacity, agility**, and being **genuine** inspire us to be **our best** and treat others with **kindness** and **respect**." - CSC CEO Rod Ward*

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