



WELCOME
2022 STATE OF THE GUARD
“Always Ready, Always There”

DNG LEADERSHIP TEAM



MG Mike Berry
The Adjutant General



BG Danberg
Assistant Adjutant
General, Army



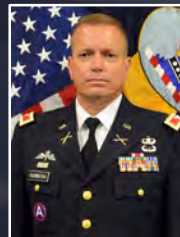
BG Benson
Director of the
Joint Staff



Brig Gen Haltom
Assistant Adjutant
General, Air



CW5 Wilson
Command Chief
Warrant Officer



COL Karwatka
Chief of the Joint
Staff



Brig Gen Riner
Chief of Staff



CSM Crossman
State Command
Sergeant Major



CMSgt Moore
State Command
Chief



Christine Kubik

Director

Joint Support Services

SUPPORTING OUR GUARD MEMBERS & FAMILIES

Internal Team - DNG Support Programs

- Soldier, Airman & Family Readiness
- Yellow Ribbon - Deployment related support
- Child & Youth Programs
- Financial Readiness
- Employment Assistance
- Military One Source
- Transition Assistance
- Survivor Outreach Services
- Youth ChalleNGe
- Chaplain Services
- Education Services
- Intervention Services
 - Behavioral Health
 - Crisis Intervention
 - Individual or Family Counseling
 - Resiliency
 - Suicide Prevention
 - Substance Abuse Prevention
 - Sexual Assault Prevention & Response

Key Community Partners

- Employer Partners
- Delaware Joining Forces, 300+ providers
- Joint Military Affairs Comm (DSCC, NCCCC)
- DE Office of Veteran Services
- DE Dept of Education
 - Drill Weekend Childcare
 - Purple Star School Program
- Delaware Leadership Academy, Wilmington University
- DNG Youth Foundation
- Employer Support of the Guard & Reserve
- Kenny Family Foundation
- Mental Health Association of DE
- Multiple Veteran Service Organizations
- Operation Homefront
- USO Delaware
- VA Community Outreach
- Veteran Outreach Centers
- Wilmington VA, VBA



**OUR PEOPLE
YOUR COMMUNITY**



COVID-19 RESPONSE ONGOING SUPPORT MISSIONS

COVID-19

Hospital Orderly

Mission

194 Delaware Guardsmen

Non-Clinical Care Support

Meal Prep/Delivery

Patient Transport

Supported Eight Hospitals

Nemours – New Castle

St. Francis – New Castle

Christiana Hospital – Wilmington, Newark

Bayhealth – Kent, Sussex

Beebe – Sussex

Tidal – Sussex



COVID-19

Certified Nursing Assistant Mission

86 Delaware Guardsmen

Resident Care/Support

Hygiene Support

Resident Safety/Observation

Supporting Seven Care Facilities

Millcroft Retirement Home – Newark

Cadia Healthcare – Wilmington, Dover, Millsboro

Complete Care – Wilmington, Dover

Harbor Healthcare – Lewes



COVID-19 Vaccine and Testing Mission

100+ Delaware Guardsmen
Community Based Testing Sites
Nearly TWO YEARS of Support Operations

COVID-19 Support Data
1.6 Million Vax Doses Administered
1 Million Tests Administered



POTUS SUPPORT

DNG Support Operations

DNG Officers Greeting President Biden

30+ Trips Home to DE for POTUS

Guard Ground Support for Refueling/Towing
Storage Facilities for POTUS Support Aircraft



Central Delaware Partnership for Hope

250 Service Members

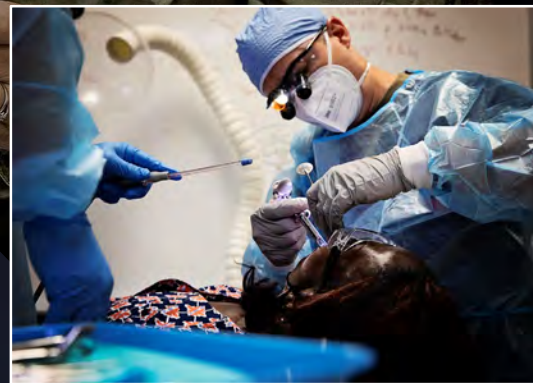
6,100 Medical Exams/Consults

5,800 Dental Checks

4,900 Optometry Services

1,800 Prescription Glasses

**\$1.3 Million in Services Provided
At NO COST to the 3,200 Patients**



Hurricane Ida Response

DNG Support Operations

Assisted Wilmington Fire Dept.

9 Guardsmen Activated

3 High-Wheeled Vehicles

52 Delaware Residents Rescued



Winter Storm Response

Operation Kenan

46 Guardsmen Activated

5 Support Transport Missions

- Kent, Sussex Counties



COMMUNITY SUPPORT

School Supply Drive Through

-200+ School Backpacks Distributed

Equipment Tours (Aircraft & Vehicles)

-Partnership with Local Communities

287th Army Band (DNG) Concerts

-Summer and Holiday Concert Series



SIGNIFICANT EVENTS 2021 (Army)

FEDERAL DEPLOYMENTS

- Presidential Inauguration 59
- Capitol Response I & II
- 238th Aviation Co. Deployment to Kosovo (NATO Support)
- 201st Engineer Firefighting Unit Deployment to Romania (EUROCOM)

Fast Fact
DEARNG's 201st Engineer
Firefighting unit deployed for the
first time since inception



STATE MISSIONS

- Central Delaware Partnership for Hope (IRT)
- COVID-19 Delaware Response
- Hurricane / Winter Storm Responses



SIGNIFICANT EVENTS 2021

(Air)

Fast Fact
166th AW's ongoing support to
Operation Allies Refuge/Welcome has
helped thousands of refugees



FEDERAL DEPLOYMENTS

- ALLIES REFUGE, ALLIES WELCOME
- Cyber-Communication Inauguration Support (CYBERCOM)
- Presidential Inauguration
- Capitol Response I & II



STATE MISSIONS

- Central Delaware Partnership for Hope (IRT)
- COVID-19 Delaware Response
- Mutual Aid Response w/Station 33 Firefighters



FEDERAL BUDGET

Delaware National Guard FY2022



ARMY / AIR

• Personnel Costs	\$37,816,000	/	\$43,800,185
• Training	\$1,889,000	/	\$2,600,644
• Equipment	\$5,407,000	/	\$8,030,596
• Installations & Environmental	\$10,865,000	/	\$3,900,000

Total **\$114.3 Million**

STATE BUDGET

Delaware National Guard FY2022



• Personnel Costs	\$ 3,241,000
• Minor Capital Budget	\$ 2,400,000
• Travel	\$ 18,000
• Contractual Services	\$ 575,800
• Energy	\$ 623,700
• Supplies & Materials	\$ 120,000
• Unit Fund Allowance	\$ 27,100
• Educational Assistance	\$ 397,700

Total \$7.4033 Million

Combined Support Maintenance Shop

Ribbon Cutting Ceremony - 15 April 2021

\$36 Million

100% Federal Funding

(\$700k of State Funding for Road access)

Construction: Near 100%



FUTURE INITIATIVES

ENERGY INITIATIVES

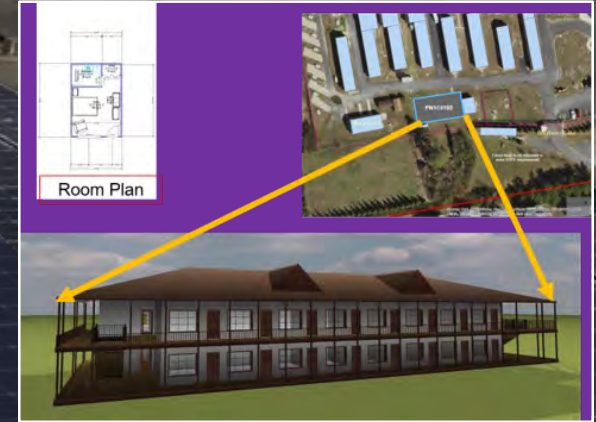
- Expand State-wide Solar Power capacity by 30%
 - (Over 1 Megawatt)
- Install Micro-grid in New Castle to Ensure Continuity of Operations in Case of Extended Grid Outage

AIR NATIONAL GUARD BASE

- New Fuel Cell Hangar
- Main Gate to Meet Antiterrorism Requirements
- C-130H Modernization

ARMY NATIONAL GUARD

- River Road Readiness Center
- Bethany Beach Training Site
- Physical Fitness Center
- 12 Penns Way
- Cheslwold, Fast Landing



Delaware Air Guard C-130H Modernization

166th AW Receives 8 Upgraded C-130's

Manufactured in 1991

Key Engine Upgrades (3.5 Engines)

Upgraded Avionics

8-Bladed Propellers Pending Future
Funding Approvals



BETHANY BEACH TRAINING SITE

Transient Training Officer Barracks

Funding:

75% Federal / 25% State

Status: With Design Build
Team

Size: 32 rooms

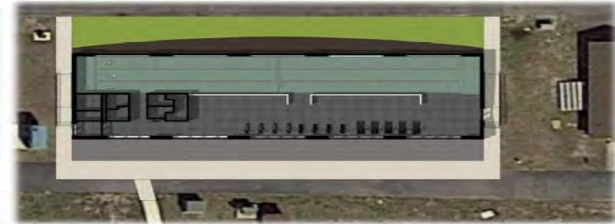
11,977 Square Feet

Physical Fitness Center

Funding: 100% Federal

Status: Under Construction

Size: 6,829 Square Feet



STATE FACILITIES

Bond Bill Details

- We have 9 state-owned Readiness Centers
- 7 of the 9 facilities average 61 years-old
- State facility improvements reimbursed between 50% and 100% federally
- In past four years, brought in \$75M federal dollars by leveraging \$12M state
- \$2.5M in Minor Capital Improvement Funds

- **Specific Projects Included in FY23 MCI Funding Request:**

- - Biden NG/RC Storm Water & Curb Repair
\$275,000
- - Stern RC Sewer
\$110,000
- - Smyrna RC Non-Org Parking
\$265,650
- - 198th RC Envelope and Sitework
\$185,350



Wilmington (3)
New Castle (2)
Delaware City
Smyrna
Georgetown
Dagsboro

River Road Readiness Center

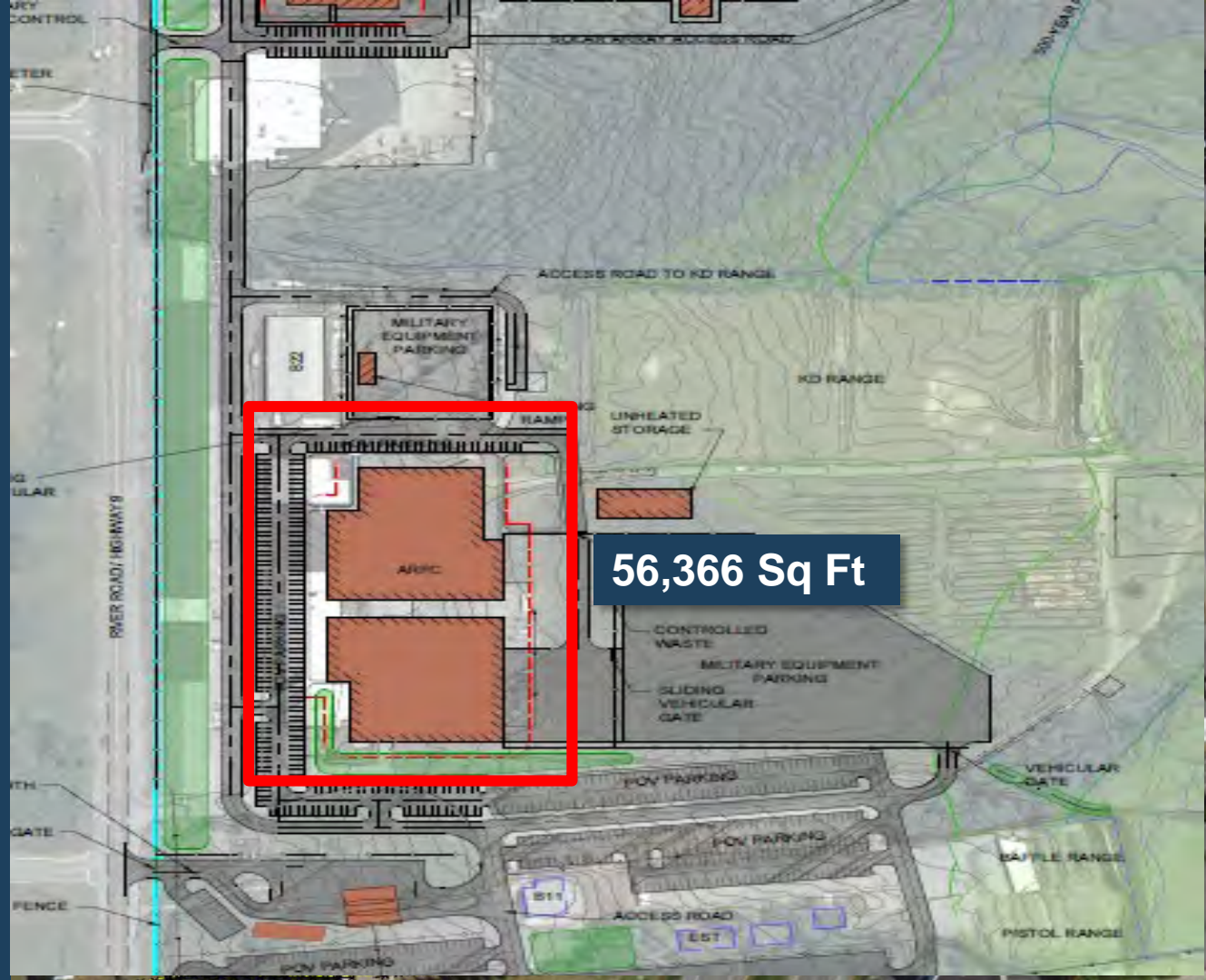
Readiness Center

Construction: Pending
Design Authority

Size: 52,619 Square Feet

Funding:
75% Federal / 25% State

Units: 153rd MP Co. and
287th Band



Cheswold, Fast Landing Rd.

Cheswold Field Maintenance Shop (FMS)

- Size: 15,850 sqft
- Funding: 100% Federal
- Unit: FMS #4 Full-time Staff
- Potentially a FY29-30 project

Cheswold Readiness Center #1

- Size: 44,829 sq ft
- 75% Federal / 25% State
- Units: 1049th Transportation Co.
- Potentially a FY29 project

Cheswold Readiness Center #2

- Size: 57,769 sq ft
- 75% Federal / 25% State
- Units: 262nd CCo
- Potentially a FY32-33 project



NEW CASTLE

Addition / Alteration

Location: 12 Penns Way
(New Castle)

Size: 27,000 Sq Ft

Unit: Both Army Aviation
Companies



PARTNERSHIPS

KEY HOST PROGRAMS

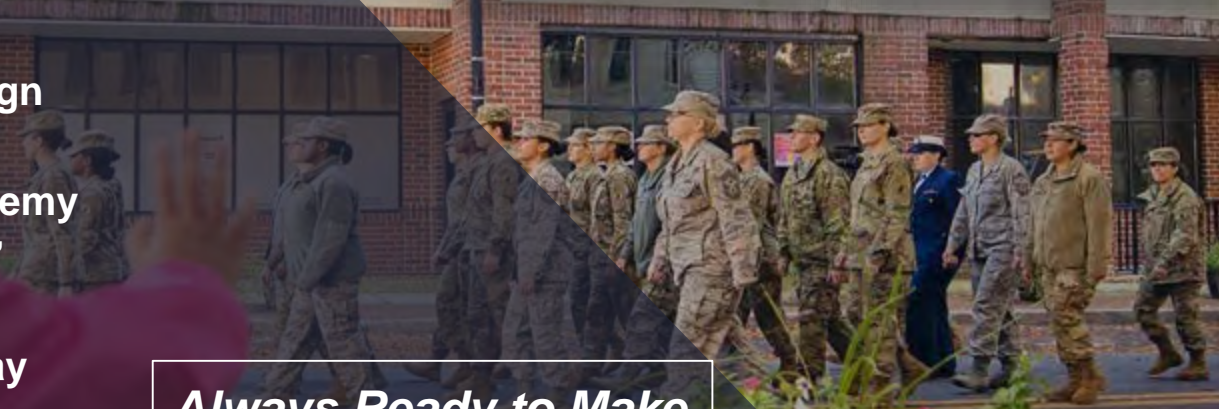
- State Partnership Program
- Delaware Joining Forces
- Honorary Commander Program
- Youth ChalleNGe
- Center of Influence Lifts
- Recruiting Educator Lifts
- Delaware Civil Air Patrol



SUPPORTING OUR HOMESTATE

- #DeGuardGives
- Blood Bank of Delaware
- Boys Scouts of America
- Combined Federal Campaign
- Cookies for the Troops
- Delaware Leadership Academy
- DSCC “Principal for a Day”
- Honor Guard
- NASCAR – Dover Speedway
- Parades and Concerts
- Special Olympics
- Wreaths Across America
- ROTC/High School Support
- Habitat for Humanity

*Always Ready to Make
a Difference in OUR
Community*



2022 TAG Goal:

Grow the Guard

Serve your State. Serve your Nation.
Serve your Way!

With 200+ careers, serve in the role you want
and the state you love.

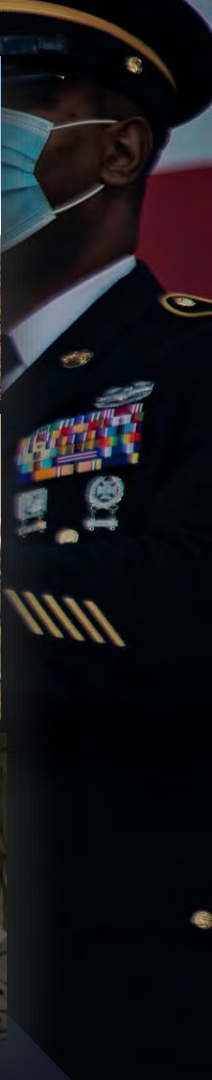
Current Top Jobs recruiting for DNG:



- Army Engineers
- Signal Specialists
- Aviation Maintenance



- Aircraft Maintenance
- Industrial Trades (HVAC, electrical, heavy equipment)
- Logistics



WHO CAN JOIN?

Physical and mental toughness are just the basic requirements. This is about commitment. A commitment to yourself. A commitment to those around you. A commitment to make a difference, help those in need and be a keeper of the American dream.

To join the National Guard without prior service, you must meet these mandatory requirements:

- Be between the ages of 17 and 35
- Be a U.S. citizen or permanent resident
- Be at least a junior in high school, or have a high school diploma or a GED certificate
- Achieve a minimum score on the ASVAB test
- Meet medical, physical and moral requirements

**ALWAYS
HIRING!**



DNG Signing Day 2021 * High School Graduates Recruit Class

WHY JOIN?

When you join the National Guard, you're joining a team with purpose and setting yourself up for a successful future. You'll gain job skills and leadership experience, and get a head start on your civilian career.

Education. Complete your education while you serve.

Career. Control where your career takes you.

Community. Stay close to make an impact in your hometown.

Benefits. Receive a world of benefits. Tuition assistance, VA Home Loans, and even health insurance.

Fitness. Commit to being Guard Fit.

Pay. Increase your income.



GRADUATE DEBT-FREE

- Tax-free GI Bill Benefits
- Up to 100% Paid College Tuition at:
 - University of Delaware
 - Delaware State University
 - Del Tech Community College
- Part-time Job, Full-time Benefits
- Up to 50K in Student Loan Repayment (ARMY)
- Job Skills • Paid Training



A wide-angle photograph of a beach at sunset. The sky is a gradient of orange, yellow, and blue. The ocean is visible in the distance. In the foreground and middle ground, numerous dogs of various breeds are scattered across the sand, some sitting, some standing. A few people are also visible, some standing and some sitting. The image is split diagonally by a dark blue-grey overlay on the left side, which contains the text.

**THANK YOU FOR
YOUR SUPPORT!**