



**WELCOME**  
**2022 STATE OF THE GUARD**  
*“Always Ready, Always There”*

# DNG LEADERSHIP TEAM



MG Mike Berry  
The Adjutant General



BG Danberg  
Assistant Adjutant  
General, Army



BG Benson  
Director of the  
Joint Staff



Brig Gen Haltom  
Assistant Adjutant  
General, Air



CW5 Wilson  
Command Chief  
Warrant Officer



COL Karwatka  
Chief of the Joint  
Staff



Brig Gen Riner  
Chief of Staff



CSM Crossman  
State Command  
Sergeant Major



CMSgt Moore  
State Command  
Chief



**Christine Kubik**

Director

Joint Support Services

# SUPPORTING OUR GUARD MEMBERS & FAMILIES

## Internal Team - DNG Support Programs

- Soldier, Airman & Family Readiness
- Yellow Ribbon - Deployment related support
- Child & Youth Programs
- Financial Readiness
- Employment Assistance
- Military One Source
- Transition Assistance
- Survivor Outreach Services
- Youth ChalleNGe
- Chaplain Services
- Education Services
- Intervention Services
  - Behavioral Health
    - Crisis Intervention
    - Individual or Family Counseling
  - Resiliency
  - Suicide Prevention
  - Substance Abuse Prevention
  - Sexual Assault Prevention & Response

## Key Community Partners

- Employer Partners
- Delaware Joining Forces, 300+ providers
- Joint Military Affairs Comm (DSCC, NCCCC)
  
- DE Office of Veteran Services
- DE Dept of Education
  - Drill Weekend Childcare
  - Purple Star School Program
- Delaware Leadership Academy, Wilmington University
- DNG Youth Foundation
- Employer Support of the Guard & Reserve
- Kenny Family Foundation
- Mental Health Association of DE
- Multiple Veteran Service Organizations
- Operation Homefront
- USO Delaware
- VA Community Outreach
- Veteran Outreach Centers
- Wilmington VA, VBA



**OUR PEOPLE  
YOUR COMMUNITY**



# COVID-19 RESPONSE

## ONGOING SUPPORT MISSIONS

# COVID-19 Hospital Orderly Mission

194 Delaware Guardsmen  
Non-Clinical Care Support  
Meal Prep/Delivery  
Patient Transport

Supported Eight Hospitals  
Nemours – New Castle  
St. Francis – New Castle  
Christiana Hospital – Wilmington, Newark  
Bayhealth – Kent, Sussex  
Beebe – Sussex  
Tidal – Sussex



# COVID-19 Certified Nursing Assistant Mission

## 86 Delaware Guardsmen

Resident Care/Support

Hygiene Support

Resident Safety/Observation

## Supporting Seven Care Facilities

Millcroft Retirement Home – Newark

Cadia Healthcare – Wilmington, Dover, Millsboro

Complete Care – Wilmington, Dover

Harbor Healthcare – Lewes



# COVID-19 Vaccine and Testing Mission

100+ Delaware Guardsmen  
Community Based Testing Sites  
Nearly TWO YEARS of Support Operations

COVID-19 Support Data  
1.6 Million Vax Doses Administered  
1 Million Tests Administered



# POTUS SUPPORT

## DNG Support Operations

DNG Officers Greeting President Biden

30+ Trips Home to DE for POTUS

Guard Ground Support for Refueling/Towing

Storage Facilities for POTUS Support Aircraft



# Central Delaware Partnership for Hope

**250 Service Members**

**6,100 Medical Exams/Consults**

**5,800 Dental Checks**

**4,900 Optometry Services**

**1,800 Prescription Glasses**

**\$1.3 Million in Services Provided**

**At NO COST to the 3,200 Patients**



# Hurricane Ida Response

DNG Support Operations  
Assisted Wilmington Fire Dept.  
9 Guardsmen Activated  
3 High-Wheeled Vehicles  
52 Delaware Residents Rescued



# Winter Storm Response

## Operation Kenan

46 Guardsmen Activated

5 Support Transport Missions

- Kent, Sussex Counties



# COMMUNITY SUPPORT

## School Supply Drive Through

-200+ School Backpacks Distributed

## Equipment Tours (Aircraft & Vehicles)

-Partnership with Local Communities

## 287<sup>th</sup> Army Band (DNG) Concerts

-Summer and Holiday Concert Series



# SIGNIFICANT EVENTS 2021 (Army)

## FEDERAL DEPLOYMENTS

- Presidential Inauguration 59
- Capitol Response I & II
- 238<sup>th</sup> Aviation Co. Deployment to Kosovo (NATO Support)
- 201<sup>st</sup> Engineer Firefighting Unit Deployment to Romania (EUROCOM)

*Fast Fact*  
*DEARNG's 201<sup>st</sup> Engineer*  
*Firefighting unit deployed for the*  
*first time since inception*



## STATE MISSIONS

- Central Delaware Partnership for Hope (IRT)
- COVID-19 Delaware Response
- Hurricane / Winter Storm Responses



# SIGNIFICANT EVENTS 2021

## (Air)

*Fast Fact*  
*166<sup>th</sup> AW's ongoing support to*  
*Operation Allies Refuge/Welcome has*  
*helped thousands of refugees*



## FEDERAL DEPLOYMENTS

- ALLIES REFUGE, ALLIES WELCOME
- Cyber-Communication Inauguration Support (CYBERCOM)
- Presidential Inauguration
- Capitol Response I & II



## STATE MISSIONS

- Central Delaware Partnership for Hope (IRT)
- COVID-19 Delaware Response
- Mutual Aid Response w/Station 33 Firefighters



# FEDERAL BUDGET

## Delaware National Guard FY2022



### ARMY / AIR

• Personnel Costs	\$37,816,000	/	\$43,800,185
• Training	\$1,889,000	/	\$2,600,644
• Equipment	\$5,407,000	/	\$8,030,596
• Installations & Environmental	\$10,865,000	/	\$3,900,000
<b>Total</b>	<b>\$114.3 Million</b>		

# STATE BUDGET

## Delaware National Guard FY2022



• Personnel Costs	\$ 3,241,000
• Minor Capital Budget	\$ 2,400,000
• Travel	\$ 18,000
• Contractual Services	\$ 575,800
• Energy	\$ 623,700
• Supplies & Materials	\$ 120,000
• Unit Fund Allowance	\$ 27,100
• Educational Assistance	\$ 397,700

**Total \$7.4033 Million**

# Combined Support Maintenance Shop

Ribbon Cutting Ceremony - 15 April 2021

**\$36 Million**

**100% Federal Funding**

**(\$700k of State Funding for Road access)**

**Construction: Near 100%**



# FUTURE INITIATIVES

## ENERGY INITIATIVES

- Expand State-wide Solar Power capacity by 30%  
- (Over 1 Megawatt)
- Install Micro-grid in New Castle to Ensure Continuity of Operations in Case of Extended Grid Outage

## AIR NATIONAL GUARD BASE

- New Fuel Cell Hangar
- Main Gate to Meet Antiterrorism Requirements
- C-130H Modernization

## ARMY NATIONAL GUARD

- River Road Readiness Center
- Bethany Beach Training Site
- Physical Fitness Center
- 12 Penns Way
- Cheslwold, Fast Landing



# Delaware Air Guard C-130H Modernization

## 166<sup>th</sup> AW Receives 8 Upgraded C-130's

Manufactured in 1991

Key Engine Upgrades (3.5 Engines)

Upgraded Avionics

8-Bladed Propellers Pending Future

Funding Approvals



# BETHANY BEACH TRAINING SITE

## Transient Training Officer Barracks

Funding:

75% Federal / 25% State

Status: With Design Build  
Team

Size: 32 rooms

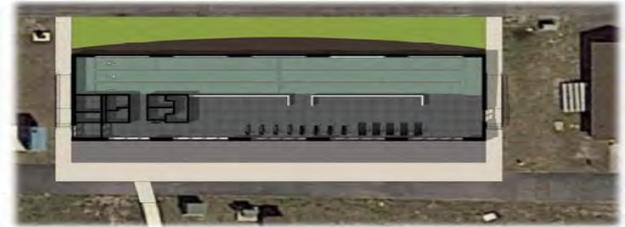
11,977 Square Feet

## Physical Fitness Center

Funding: 100% Federal

Status: Under Construction

Size: 6,829 Square Feet



# STATE FACILITIES

## Bond Bill Details

- We have 9 state-owned Readiness Centers
- 7 of the 9 facilities average 61 years-old
- State facility improvements reimbursed between 50% and 100% federally
- In past four years, brought in \$75M federal dollars by leveraging \$12M state
- \$2.5M in Minor Capital Improvement Funds

### Specific Projects Included in FY23 MCI Funding Request:

- - Biden NG/RC Storm Water & Curb Repair  
\$275,000
- - Stern RC Sewer  
\$110,000
- - Smyrna RC Non-Org Parking  
\$265,650
- - 198th RC Envelope and Sitework  
\$185,350



Wilmington (3)  
New Castle (2)  
Delaware City  
Smyrna  
Georgetown  
Dagsboro



# Cheswold, Fast Landing Rd.

## Cheswold Field Maintenance Shop (FMS)

- Size: 15,850 sqft
- Funding: 100% Federal
- Unit: FMS #4 Full-time Staff
- Potentially a FY29-30 project

## Cheswold Readiness Center #1

- Size: 44,829 sq ft
- 75% Federal / 25% State
- Units: 1049<sup>th</sup> Transportation Co.
- Potentially a FY29 project

## Cheswold Readiness Center #2

- Size: 57,769 sq ft
- 75% Federal / 25% State
- Units: 262nd CICO
- Potentially a FY32-33 project



# NEW CASTLE

## Addition / Alteration

Location: 12 Penns Way  
(New Castle)

Size: 27,000 Sq Ft

Unit: Both Army Aviation  
Companies



# PARTNERSHIPS

## KEY HOST PROGRAMS

- State Partnership Program
- Delaware Joining Forces
- Honorary Commander Program
- Youth ChalleNGe
- Center of Influence Lifts
- Recruiting Educator Lifts
- Delaware Civil Air Patrol



# SUPPORTING OUR HOMESTATE

- #DeGuardGives
- Blood Bank of Delaware
- Boys Scouts of America
- Combined Federal Campaign
- Cookies for the Troops
- Delaware Leadership Academy
- DSCC “Principal for a Day”
- Honor Guard
- NASCAR – Dover Speedway
- Parades and Concerts
- Special Olympics
- Wreaths Across America
- ROTC/High School Support
- Habitat for Humanity

*Always Ready to Make  
a Difference in OUR  
Community*



# 2022 TAG Goal:

## Grow the Guard

Serve your State. Serve your Nation.  
Serve your Way!

With 200+ careers, serve in the role you want  
and the state you love.

Current Top Jobs recruiting for DNG:



- Army Engineers
- Signal Specialists
- Aviation Maintenance



- Aircraft Maintenance
- Industrial Trades (HVAC, electrical, heavy equipment)
- Logistics



# WHO CAN JOIN?

Physical and mental toughness are just the basic requirements. This is about commitment. A commitment to yourself. A commitment to those around you. A commitment to make a difference, help those in need and be a keeper of the American dream.

**To join the National Guard without prior service, you must meet these mandatory requirements:**

- Be between the ages of 17 and 35
- Be a U.S. citizen or permanent resident
- Be at least a junior in high school, or have a high school diploma or a GED certificate
- Achieve a minimum score on the ASVAB test
- Meet medical, physical and moral requirements

**ALWAYS  
HIRING!**



DNG Signing Day 2021 \* High School Graduates Recruit Class

# WHY JOIN?

When you join the National Guard, you're joining a team with purpose and setting yourself up for a successful future. You'll gain job skills and leadership experience, and get a head start on your civilian career.

**Education.** Complete your education while you serve.

**Career.** Control where your career takes you.

**Community.** Stay close to make an impact in your hometown.

**Benefits.** Receive a world of benefits. Tuition assistance, VA Home Loans, and even health insurance.

**Fitness.** Commit to being Guard Fit.

**Pay.** Increase your income.



## GRADUATE DEBT-FREE

- Tax-free GI Bill Benefits
- Up to 100% Paid College Tuition at:
  - University of Delaware
  - Delaware State University
  - Del Tech Community College
- Part-time Job, Full-time Benefits
- Up to 50K in Student Loan Repayment (ARMY)
- Job Skills      • Paid Training





**THANK YOU FOR  
YOUR SUPPORT!**