



Next-Level Internships

You provide fulfilling work, Intern Delaware enhances their experience BY HELANA RODRIGUEZ

YOUNG PROFESSIONALS are looking for more than just work experience when selecting their internships, which ultimately contributes to their decision on where to launch their careers and build a life post-graduation.

Internships offer the invaluable opportunity for both the employer and intern to take a ‘test drive’ and see if they are a good match. In today’s tight labor market, it’s a highly effective strategy for employers to identify talent and increase hiring conversion rates. With 70 percent of Delaware companies offering summer internship programs, the state has a huge opportunity to attract and retain emerging talent.

As an ‘add-on’ to a company’s existing intern program, Intern Delaware provides summer interns with access to professional development programming, networking opportunities, and exposure to business leaders and peers across all industries. The program is curated to help interns truly experience what Delaware’s unique economy and culture have to offer.

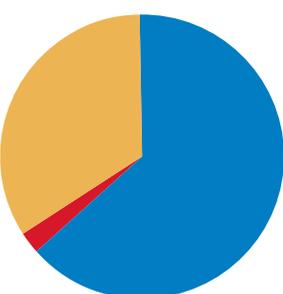
The 2022 Intern Delaware cohort wrapped up in August. Here’s a snapshot of their experience.

WHAT THE INTERNS HAD TO SAY

<p>94% said Intern Delaware enhanced their internship experience</p>	<p>98% said they found value in the content</p>	<p>94% said they would recommend the program to companies and interns in the state</p>
---	--	---

BY THE NUMBERS

<p>225 Participants</p>	<p>24 Corporate Partners</p>	<p>24 Speakers</p>	<p>16 Events</p>
<p>21 states including California, Arizona, Illinois, Texas, Ohio, and Alabama</p>		<p>3 international countries China, England, and Ireland</p>	



DEMOGRAPHICS

- In-State: 34.1%
- Out-of-State: 63.6%
- International: 2.3%



“Intern Delaware gave me opportunities to meet professionals alongside other interns throughout the state who have internships in different companies and departments. I love how in Delaware—as a small state—we have so much opportunity to succeed with professionals who are willing to take time out of their day and talk to the young interns.” —*Vidhi Patel, Belfint Lyons & Shuman, Home state: Delaware*



“My experience with Intern Delaware was awesome! It was a great way to get introduced to Delaware, while interacting with other interns and professionals in the area. The variety of events allowed me to make a wide array of connections and opened my eyes to the vast number of industries in the state. I learned a lot about what Delaware has to offer a young professional. I’ll be staying on with Chemours part-time and Intern Delaware was a major part of it.”

—*Adam Walter, Chemours, Home state: New York*



“The Intern Delaware experience has been incredible! I had the opportunity to connect with so many of my peers who will be great resources in the future. In addition, the speakers at the various events have all had their own areas of expertise and hearing their advice for all of us as young professionals has been priceless. There are not many programs that put this much time and effort into giving interns such a valuable opportunity, but this program has gone

above and beyond the expectations. I will be recommending this program to anyone I know interning in Delaware – it has made my internship unforgettable!” —*Joe Carriero, Fulton Bank, Home state: New Jersey*



Email Helena Rodriguez at hrodriguez@dsc.com or visit www.InternDelaware.com to learn more.

SPONSORS

EXPERIENCE



PATHWAY



CAREER



OPPORTUNITY

Barclays
Chemours
Highmark Blue Cross Blue Shield of Delaware
Potter Anderson & Corroon LLP
WSFS Bank

DEVELOPMENT

Bank of America
Belfint, Lyons & Shuman, P.A.
Buccini/Pollin Group
Delaware Prosperity Partnership
Delmarva Corrugated Packaging
Fulton Bank
University of Delaware Athletics
University of Delaware

OTHER PARTICIPATING PARTNERS:

Albero, Kupferman & Associates, LLC
ANP Technologies, Inc.
Brown Advisory
Delaware League of Local Governments
Kelly Benefits Strategies
Morris, Nichols, Arshat & Tunnell LLP